



Community Health Connections

We take great care of you!

Family Nurse Practitioner Residency Program

The post-graduate Family Nurse Practitioner (FNP) residency program at Community Health Connections (CHC) offers the opportunity for professional development and additional skills training in a Federally Qualified Health Center (FQHC).

Program Description:

- ◆ This is a 12-month, full-time benefited residency program where the nurse practitioner residents will participate in a highly structured training program involving weekly didactic sessions, specialty rotations, preceptorship in the clinical setting and mentorship by the program director. The residents will continue to have continued mentorship by the program director for 12 additional months after graduation from the program.
- ◆ The NP residents will join in weekly didactic presentations taught by CHC staff, attend interdisciplinary training with medical residents through our partnership with the University of Massachusetts Medical Residency Program located at the Fitchburg Family Practice, and participate in specialty site rotations within CHC and external locations including but not limited to pain management, women's health, behavioral health, and endocrinology.

Program Mission:

- ◆ The CHC residency program aims to prepare new Family Nurse Practitioners to provide quality primary care services in a community health setting by increasing their confidence, clinical competence, and professional job satisfaction. By providing a diverse and structured training program, our mission is to prepare Nurse Practitioners with the clinical skills and knowledge that will lead to improved health outcomes for the patients we care for and the health system as a whole.

Program Goals:

- ◆ Expand access to quality primary care services to an underserved patient population by training new Nurse Practitioners in a FQHC-based residency program, thereby expanding the primary care workforce with highly trained and competent Nurse Practitioners.
- ◆ Provide structured training and guidance to prepare and support new Nurse Practitioners to practice at their full scope of practice in a complex FQHC setting utilizing the medical home model.
- ◆ Increase the self-confidence and job satisfaction of new Nurse Practitioners

committed to providing primary care services to an underserved population in the community.

- ◆ Cultivate leadership qualities in new nurse practitioners to prepare them to become future health care leaders and innovators of integrative, high quality health care systems within their own practice settings as well as in their local communities, state and/or federal levels.
- ◆ By the end of the residency program, the nurse practitioners will feel well-prepared to provide quality care to a culturally diverse and medically complex population of patients.

Evaluation Methods

- ◆ The program utilizes Patricia Benner's novice-to-expert framework for skill development to evaluate our residents and help facilitate a successful transition of new Nurse Practitioners into practice.
- ◆ Pre and post residency self-evaluations.
- ◆ Quarterly performance evaluations.
- ◆ Weekly meetings with the residency program director.

Applicant Qualifications

- ◆ Graduate of Accredited Master's or Doctorate Level Program
- ◆ DEA and MA DPH registration required